## Appendix 2: Strategic Plan workplan; Financial Recovery Plan 2022/23 impact

Strategic Plan workplan initiative	Impact on Strategic Plan workplan for 2022/23	
Children and Young People		
Expand the current model for youth provision in areas that suffer high levels of deprivation	A delay to the expansion of Youth Provision services.	
Evidence that Middlesbrough Council listens to children's voices	Deletion of two participation posts will see limited capacity to work with children and young people to gather and address views.	
Vulnerability		
Deliver and extend the 50 Futures programme	Limited. Milestone plan to be revised to address likely reluctance to provide placements during potential redundancy consultation.	
Implement and extend locality working	Removal of vacant post for dedicated locality working officer in Hemlington.	
Crime and Anti-Social Behaviour		
Support the police and hold them to account for each neighbourhood	Maintaining 5 vacant existing Street Warden posts will reduce the ability to support police operations.	
More environmental action and punishment for fly tipping	Maintaining 5 vacant existing Street Warden posts will see a reduction in incident reporting of fly-tipping.	
Increased enforcement against problem properties / streets / gardens in disrepair	Milestone plan to be revised to reference reliance on Neighbourhood Safety Team during potential redundancy consultation.	
Climate Change		
Middlesbrough hosts inaugural climate conference	Climate Conference did not take place as planned.	

COVID19 Response and Recovery		
Delivery of the Council's COVID19 Recovery Plan to enable individuals, families, communities, and business across Middlesbrough achieve a proper level of functioning	Milestone plan to be revised to reference in-year spending restrictions and reliance on existing services and teams, during potential redundancy consultation.	
Ensure effective Council response to immediate issues of COVID19 impacting upon individuals, families, communities, and business	Limited. Milestone plan to be revised to reference in-year spending restrictions and reliance on existing services and teams, during potential redundancy consultation.	
Physical Environment		
Improve our Highways	Reduced investment will see 20% less priority Red / Amber carriageways improvements.	
Creation of Tree Maintenance Squad and ongoing maintenance work programme	Delay to creation of Tree Maintenance Squad and ongoing maintenance programme.	
Creation of a subsidised Pest Control service	Delay to creation of a subsidised Pest Control service.	
Town Centre		
Complete town-wide lighting scheme	Additional areas to be lighted will now not progress.	
Culture		
Increased ticket sales and attendances of events through effective marketing	Limited. In-year spending restrictions will limit ability to promote some community-based activities and events.	
Create three new annual events in 2022 as per existing approvals	In-year spending restrictions will see only pre-agreed in-year events taking place.	
Increase tickets sales at Town Hall performances	Limited. In-year spending restrictions will limit the ability to promote some activities and shows, specifically community-based	
Quality of Service		
Market a small local grant programme	Removal of local grants offered to community groups up to the overall value in total of £20k.	